### Round 10 Welcome Session

24 July 2024



Jobs, Skills, Industry and Regions



### Acknowledgement of Country

I acknowledge the Elders past, present and emerging, and the descendants of the people of these lands who have been and continue to be the Custodians of the lands upon which this work is being undertaken. I acknowledge that this land is a place of age-old ceremonies, of celebration, initiation and renewal, and that the local Aboriginal peoples have had and continue to have a unique role in the life of these lands.

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### Agenda

- **Overview of the Digital Jobs program** •
- Your Digital Jobs toolkit •
- Introduction to Hudson •
- Key timelines •
- Q&A



### Introduction



Xenia Haysom Senior Program Manager, Talent Initiatives

• This session is being recorded

Ask questions through the Q&A box (not the chat box)

Post-session, Hudson will send a follow-up email with the presentation, a recording of the session, FAQs and link to access Hudson's JobAccelerator portal



Sue Lawson **DJP** Project Lead, Hudson



**Fiona Cowl** Lead Coach, Hudson

### Congratulations



Only the top 15% of applicants are offered a place on the Digital Jobs program

# Welcome to Round Ten 250+ participants

- Cloud Computing\*
- Data Analytics
- Digital Marketing
- IT Operations Support
- Programming/Software Development
- User Experience/User Interface
- Web Development

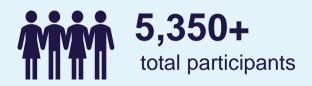
\*The Generation Australia cloud course is full-time for 16 weeks

#### The Digital Jobs program commenced in July 2021





### **33,000+** applications received





rounds underway



**61%** female participation in Rounds 10 & 11



### YOUR DIGITAL CAREER TOOLKIT

### THE DIGITAL JOBS PROGRAM **Round 10 Participants receive:**

- 12 weeks of free training from leading institutions
- 3 x 45 minute career coaching sessions
- mastering interviews
- Opportunities to apply for 12-week work placements (minimum wage)
- Access to a library of employability resources to help you on your career journey

• Webinars on resume building, developing your LinkedIn profile, networking and

### Program partners

#### **Getting started**

# Hudson

**Great people. Great performance.** 

- Program application
- Assessment & selection
- Training provider enrolments
- Employability webinars
- Access to 3 career coaching sessions
- Access to the Hudson JobAccelerator portal

### **Training providers**



- Training conducted by leaders in industry
- Access to Learning Management System (LMS) and range of other services
- Induction welcome session
- Platform to communicate with other participants and network

# Introducing

Great people. Great performance.



Hudson delivers assessment, selection, training support and career coaching

#### We are here to help

#### Recommend

- Save a copy of Participant Guide
- Save a copy of Course Handbook
- add to address book: <u>digitaljobs@hudson.com</u>

### **Career transition** resources

# 

Great people. Great performance.

### The Hudson JobAccelerator portal





**Career Coach** 





Register for live events and watch prerecorded webingrs

Learn how to craft an impressive resume. A mix of interactive content, templates, plus bite sized learning presentations from our highly experienced coaches.

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#### **Templates**



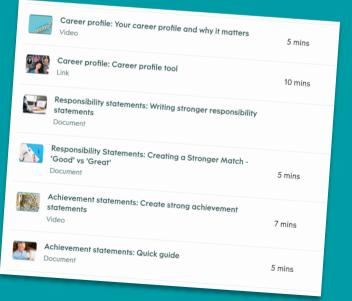
#### Tools





Different types of interviews have slightly different purposes and may be used in recruiting for different roles . This section will help you prepare to ace your next interview.





### Your career coach

# Hudson

Great people. Great performance.



### **CAREER COACHING SESSIONS** 3 x 45 MINUTES EACH

1st Session - Week 1-3DiscussionProgram overview and support provided<br/>by the career coachDiscussion<br/>assessIntroduction to resources including the<br/>JobAccelerator portal and employability<br/>webinarsSuppor<br/>skills viewComplete interest in placement<br/>questionnaireResum<br/>complete

This is a unique opportunity to talk to an expert about your career goals and get the most out of this program.

2 <sup>nd</sup> Session - Week 5-8	3 <sup>rd</sup> Session - Post-training
cuss course progression, study and essments	Post-training check in
oport with identifying transferable Ils within new digital path	Career planning and setting up for success – LinkedIn, networking, resourcing, role options
sume support	Resume review if needed

### Employability Webinars

# Hudson

Great people. Great performance.



**Employability** Webinars

Participants will have access to a series of **9** employability webinars to help get you job-ready. There will be 5 live webinars along with 4 additional employability webinars made available on Hudson's JobAccelerator portal.

LIVE SESSIONS		
1. Building an impressive resume	Wednesday 14 August 12pm	
2. Transferrable Skills	Tuesday 27 August 1pm	
3. Creating a strong LinkedIn profile	Wednesday 11 September 12pm	
4. Networking for Success	Thursday 26 September 1pm	
5. Mastering the art of interviews	Tuesday 8 October 1pm	

6. Job applications & sel

- 7. Optimising your Linke
- 8. Job search strategies
- 9. Self-insights and caree

AVAILABLE ON JOBACCELERATOR PORTAL
election criteria
edIn profile
eer planning

### Back to learning

### **Top 5 study tips**

#### **1.Create a positive study environment**

Ensure a comfortable and distraction-free environment. Pay attention to ergonomics, lighting, and temperature to enhance focus.

#### 2. Set boundaries and create accountability

Online learners often juggle studies with other commitments. Establish uninterrupted study time by clearly communicating boundaries with family and friends. Close your browser tabs and inbox, put your phone on silent and make sure you focus on one thing at a time. Commit to your course publicly by posting about it on your LinkedIn profile and talking about it to your family and friends. This is proven to increase the chance you will do it.

#### 3.Communicate, communicate, communicate

In the online learning environment, clear and friendly written communication is crucial to avoid misunderstandings. Prioritise effective communication with classmates and mentors and collaborate to gain insights and stay motivated.

#### 4. Plan ahead with a schedule

Upon enrolment, note due dates and webinars in a calendar to manage commitments. Consider using a wall or desk calendar for visual reminders. Create a weekly schedule to allocate study times and prioritize tasks. Make sure to plan how you will use your time and to prioritise your tasks.

#### 5. Fix schedule productivity

Break down your study sessions into manageable chunks, allocating specific times for tasks like reading and note-taking. Plan how you'll use your time and prioritize tasks for efficient study sessions. When creating your schedule, divide your time into manageable chunks.

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### **Timeline overview**



#### 12 WEEK TRAINING COURSE, ASSESSMENTS, CAREER COACHING

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### Hudson



### Participant Guide

Provides an overview of the program offerings, guidelines, policies and procedures

### To make the most of the Digital Jobs program, please familiarise yourself with the Participant Guide

#### Tips:

- Be organised
- Check your inbox (and junk/spam folder) regularly for any emails from Hudson, the program, or your training provider. Read these emails and respond to all requests.
- Come prepared to each of your coaching sessions with questions and ideas to discuss
- Attend the employability webinars or make sure you watch the recordings
- Engage with your peers in the program and start networking
- Take the initiative, be confident, and use the program resources to find your next career opportunity

### Participant communications



The Digital Jobs program team will be sending fortnightly updates that will provide you with key dates and important information for the weeks ahead.

Please keep an eye out for these emails from <u>digitaljobsprogram@ecodev.vic.gov.au</u> and read through the content thoroughly.

#### WE VALUE YOUR FEEDBACK

The program team will also be sending out surveys in Week 6 and Week 12. This is your opportunity to provide feedback on the program, your training provider and experience.

# Q&A

#### Have a question? Please drop it in the Q&A box now

### **Contact details**

Please add these emails to your address book and check your junk/spam folder regularly.

Hudson digitaljobs@hudson.com or 1300 172 949

Digital Jobs program digitaljobsprogram@ecodev.vic.gov.au

# Next steps

Key takeaways from today's session

**Read the participant guide** For program information, key dates and details

**Read the email from Hudson** With presentation, recording, FAQs and link to JobAccelerator

**Get organised** Allocate time to s course

Census - Friday 9 August at 4pm

Book your first coaching session & register to attend the employability webinars

Allocate time to study and review any pre-reading for your